Annual Quality Assurance Report

(AQAR) of the IQAC

2015 -2016

Submitted to

National Assessment and Accreditation Council (NAAC), Bangalore

By

Shri Vaishnav[SM] Institute of Management, Indore

(Approved by AICTE, Govt. of M.P. and Affiliated to Devi Ahilya University, Indore & RGPV, Bhopal)

(UGC-NAAC Accredited 'A' Grade Institute – ISO 9001:2008 Certified)

Scheme No. 71, Gumasta Nagar, Indore – 452009 (M.P.)

Ph.: (0731) 2780011, 2789925

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Website: www.svgipsar.org

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Part – A

1. Details of the Institution

1.1 Name of the Institution

Shri Vaishnav Institute of Management, Indore

1.2 Address Line 1

Scheme No. 71, – (M.P.)

Address Line 2

Gumasta Nagar,

City/Town

Indore

State

Madhya Pradesh

Pin Code

452009

Institution e-mail address

svimi@svimi.org

Contact Nos.

Ph.: 0731 – 2780011
Fax.: 0731 - 2789926

Name of the Head of the Institution:

Dr. Om Prakash Gupta

Tel. No. with STD Code:

0731 - 2389014

Mobile:

9425900016

Name of the IQAC Co-ordinator:

Dr. Kshama Paithankar

Mobile:

<div style="border:1px solid">9406803431</div>

IQAC e-mail address:

<div style="border:1px solid">svimi@svimi.org</div>

1.3 **NAAC Track ID** *(For ex. MHCOGN 18879)*

<div style="border:1px solid">TRACK ID -10534</div>

1.4 **NAAC Executive Committee No. & Date:**
   (For Example EC/32/A&A/143 dated 3-5-2004.
   This EC no. is available in the right corner- bottom
   of your institution's Accreditation Certificate)

<div style="border:1px solid">EC/60/A&A/017 dated 05/07/2012</div>

1.5 Website address:

<div style="border:1px solid">www.svgipsar.org</div>

Web-link of the AQAR:

<div style="border:1px solid"></div>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	A	3.12	2012	5 Years

1.7 Date of Establishment of IQAC: DD/MM/YYYY

<div style="border:1px solid">01/03/2011</div>

1.8 AQAR for the year *(for example 2010-11)*

<div style="border:1px solid">2015 - 2016</div>

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((*for example AQAR 2010-11submitted to NAAC on 12-10-2011)*
   i.   AQAR 2012-13 on 27/11/2013
   ii. AQAR 2013-14 on 16/01/2015
   iii. AQAR 2014-15 on 24/02/2016

1.10 Institutional Status

University   State [√] Central [ ] Deemed [ ] Private [ ]

Affiliated College   Yes [√]   No [ ]

Constituent College   Yes [ ]   No [√]

Autonomous college of UGC   Yes [ ]   No [√]

Regulatory Agency approved Institution   Yes [√]   No [ ]

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution: Co-education [√]   Men [ ]   Women [ ]

Urban [√]   Rural [ ] Tribal [ ]

Financial Status: Grant-in-aid [ ]   UGC 2(f) [√] UGC 12B [ ]

Grant-in-aid + Self Financing [ ]   Totally Self-financ [√]

1.11 Type of Faculty/Programme

Arts [ ]   Science [ ] Commerce [ ]   Law [ ]   PEI (Phys Edu) [ ]

TEI (Edu) [ ]   Engineering [ ]   Health Science [ ]   Managemen [√]

Others   (Specify) [.   Computer Science]

1.12 Name of the Affiliating University [Devi Ahilya Vishwavidyalaya, Indore, M.P.
Rajiv Gandhi Proudyogiki Vishwavidyalaya, Bhopal, M.P.]

(for the Colleges)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University [-]

University with Potential for Excellence [-]   UGC-CPE [-]

DST Star Scheme [-]   UGC-CE [-]

UGC-Special Assistance Programme [-]   DST-FIST [-]

UGC-Innovative PG programmes [-]   Any other (*Specify*) [-]

UGC-COP Programmes [-]

2. IQAC Composition and Activities

2.1 No. of Teachers [06]

2.2 No. of Administrative/Technical staff [01]

2.3 No. of students [-]

2.4 No. of Management representatives [01]

2.5 No. of Alumni [02]

2. 6 No. of any other stakeholder and

Community representatives [-]

2.7 No. of Employers/ Industrialists [02]

2.8 No. of other External Experts [--]

2.9 Total No. of members [12]

2.10 No. of IQAC meetings held   15

2.11 No. of meetings with various stakeholders: No. [--]   Faculty [√]

Non-Teaching staff [√]   Students [√]   Alumni [√]   Others [√]

2.12 Has IQAC received any funding from UGC during the year?   Yes ☐   No ☑

   If yes, mention the amount ☐

2.13 Seminars and Conferences (only quality related)

   (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. ☐   International ☐   National ☐   State ☐   Institution Level Y

(ii) Themes

One Week "Case Writing Workshop"

2.14 Significant Activities and contributions made by IQAC

- Guest Lectures, Corporate lectures arranged for the students in respective areas
- Progressive Classroom Teaching.
- Implemented personality development programs & pre placement training program.
- Publication of a Journal of quality standards.
- Developing quality benchmarks for the various academic and administrative activities.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Along with curricular, co-curricular and extra-curricular activities, industry interaction and lectures/seminars of industry experts have been planned throughout the session.	The plan of action proposed for the year accomplished successfully. IQAC assures the achievement of those plans timely. *Academic calendar of the year attached*

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body   Yes | Y | No | |

Management | Y | Syndicate | | Any other body | |

Provide the details of the action taken- *Academic calendar of the year attached (**Annexure-i**)*

Part – B

Criterion – I
1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	1	-	-	-
PG	4	-	-	-
UG	4	-	-	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	9	-	-	-

Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/ Core/ Elective option/ Open options
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	8
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders*   Alumni [Y]   Parents [Y]   Employers [Y]   Students [Y]
   (On all aspects)

   Mode of feedback   :   Online [Y]   Manual [Y]   Co-operating schools (for PEI) [ ]

*Please provide an analysis of the feedback in the Annexure (Annexure-ii)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabus followed by the institute as per the University

1.5 Any new Department/Centre introduced during the year. If yes, give details.   Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of
permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
57	**45**	**09**	**03**	**-**

2.2 No. of permanent faculty with Ph.D.

21

2.3 No. of Faculty Positions
Recruited (R) and Vacant (V)
during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
45	0	9	0	3	0	0	0	57	0

2.4 No. of Guest and Visiting faculty and Temporary faculty

47		VF-16		0

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	22	-
Presented papers	-	22	
Resource Persons	-	02	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Use of ICT in teaching (smart board, smart classes, communication lab).
- Presentation and Interactive session conducted for the students
- Corporate interface during the programme
- Soft skill training programme
- Personality development programme
- Aptitude class under the placement cell preparing how to face competitive exams

2.7 Total No. of actual teaching days
during this academic year

285

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Since the Semester examination is conducted as per the university guidelines therefore there is no scope of reforms of any kind at the Institutional level. However, frequently open book, multiple choice questions, and fair and transparent examination is conducted as a part of internal assessment.

2.9 No. of faculty members involved in curriculum
Restructuring/revision/syllabus development
as member of Board of Study/Faculty/Curriculum Development workshop

0	0	2

2.10 Average percentage of attendance of students

76%

2.11 Course/Programme wise distribution of pass percentage (Final Year):

Title of the Programme	Total no. of students appeared	No. Of students Pass	No. Of students Result W/H	Distinction %		No of students I Div	I %	No of students II Div	II %	III %	Pass %
B.Sc.	113	59	54	4	6.78%	35	59.32	24	21.23	Nil	52.21
BBA	183	97	82	3	3.09%	81	83.51	16	16.49	Nil	53.01
B.C.A.	64	42	13	0	Nil	39	92.86	3	4.68	Nil	65.62
MCA	92	88	4	60	68.18%	27	30.68	1	1.13%	Nil	95.65
MBA(FT)	157	133	21	0	Nil	29	18.47	21	13.37	Nil	84.71
MBA(FA)	40	25	14	0	Nil	13	32.5	11	27.5	Nil	62.5

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Introduced MCQ test in internal test in each semester
- IQAC suggests the departments to organize e-classes, seminars, educational tours & excursions.
- Open classroom feedback by respective subject teachers in the classroom.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-

HRD programmes	-
Orientation programmes	02
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions (IBS)	-
Summer / Winter schools, Workshops, etc.	02
Others (FDP at institutional level)	32+40=72
Academic Forum	60

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	0	0	0
Technical Staff	11	0	0	0

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Focuses on Research Capacity building and provides forum for knowledge sharing.
- Regular updates on availability of resources and seed money for the research projects.
- Eminent speakers including professors and Heads of research Institutions are invited for motivational talk
- Monthly events to improve skills in writing, interviewing, and reviewing research papers are conducted for interested research students

3.2   Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3   Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4   Details on research publications

	International	National	Others
Peer Review Journals	09	13	-
Non-Peer Review Journals	-	-	-
e-Journals	-	3	-
Conference proceedings	-	22	-

3.5 Details on Impact factor of publications:

Range [0.85-5.88] Average [-] h-index [-] Nos. in SCOPUS [-]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects *(other than compulsory by the University)*	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published   i) With ISBN No. | - | Chapters in Edited Books | 03 |

ii) Without ISBN No. | - |

3.8 No. of University Departments receiving funds from (NA)

UGC-SAP | - | CAS | - | DST-FIST | - |

DPE | - | DBT Scheme/funds | - |

3.9 For colleges   Autonomy | - | CPE | - | DBT Star Scheme | - |

INSPIRE | - | CE | - | Any Other (specify) | - |

3.10 Revenue generated through consultancy

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	Nil
Sponsoring agencies	Nil	Nil	Nil	Nil	Nil

3.11 No. of conferences

Organized by the   Institution | - |

3.12 No. of faculty served as experts, chairpersons or resource persons　　2

3.13 No. of collaborations　　International　-　National　-　Any other　-

3.14 No. of linkages created during this year　　-

3.15 Total budget for research for current year [in Lakh]:

From funding agency　　0.92　　From Management of University/College　　1.0

Total　　1.92

3.16 No. of patents received this year:

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions　received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	09	-	-

(Doctoral Degree awarded to the candidates)

3.18 No. of faculty from the Institution who are Ph. D. Guides　　03
and students registered under them　　18

3.19 No. of Ph.D. awarded by faculty from the Institution　　-

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF　-　　SRF　-　　Project Fellows　-　　ICSSR　　02

3.21 No. of students Participated in NSS events:

University level　50　State level　-

National level　-　International level　-

3.22 No. of students participated in NCC events: **NA**

University level	-	State level	-
National level	-	International level	-

3.23 No. of Awards won in NSS:

University level	-	State level	-
National level	-	International level	-

3.24 No. of Awards won in NCC: **NA**

University level	-	State level	-
National level	-	International level	-

3.25 No. of Extension activities organized

University forum	1	College forum	31		
NCC	-	NSS	10	Any other	2

Details Given Below:-

NSS Events

August-15	Sadbhavna Diwas
September-15	NSS Day Celebration - 1. Debate Competition 2. Poster Making Competition
October-15	Seminar on Narcotics for All students
	Visit Astha Vridhashram, Indore
November-15	workshop on Drug Abuse
	Blood Donation Camp
March-16	Visit at Slum Area, Khajrana for NSS students
April-16	Health Awareness Camp (Physiotherapy) for All Faculty, Staff & Students
	NSS Volunteer Services in food distribution at Budh Samaj Program, Mhow (PM visit at Mhow) for Baba Saheb Ambedkar Jayanti

3.26 Major Activities during the year in the sphere of extension activities and Institutional

Social Responsibility

Details as follows:-

- Industrial Visit to Aartek Software Solutions Pvt. Ltd., Indore for MCA V Semester students

- Industrial Visit to Aartek Software Solutions Pvt. Ltd., Indore for MCA V Semester students

- Industrial Visit to Advance 101 System Ltd., Indroe for MCA III Semester students

- Industrial visit to Ypsilon software solutions for BCA II year students

- Seminar (Expert Lecture) on Data Warehouse Implementation for MCA V semester students

- Seminar (Expert Lecture) on Corporate Expectatations from Fresher for BCA Freshers students

- Induction Program for UG & PG Courses

- AIMS convention, SVITS, Baroli

- Seminar (Corporate Lecture) on Career Management for MCA students

- 2 Day's Lecture Series for All B.Sc. Students

- Seminar (Expert Lecture) on Management Practices for MBA course

- Quiz on Distributed System for MCA Students

- Documentary Competition on Rural Community Development Social Awareness and Juggad Technology

- Quiz on Basic of Data Structure and Comuter organization for MCA III semester

- Debate Competition for All students NSS Activity

- White coller Executive competition for BBA students

- Programmer's Day Celebration for Computer Science final year students

- Poster Competitions on Economics & Finance for BBA & MBA students

- Faculty Development program on Research Methodology

- Workshop on C Language for MCA & BCA I semester students

- Workshop On Self Management for UG I year students (BBA,B.Sc.,BCA)

- Workshop on ANDROID Technology for MCA students

- Workshop on PHP for BCA students

- Workshop on PHP for B.Sc. V semester students

- Badminton Tournament Competition (Male)

- AIMS Management Week - 9 Activites

- Independence Day Celebration

- Color week Celebration

- Teacher's Day Celebration by each department

- Anti Ragging Committee meeting

- Ganesh Utsav Celebration
- Industrial Visit to Parle-G for BBA Students
- Industrial Visit to Ypsilon software solutions for B.Sc. III semester students
- Industrial Visit to Jimmy Mecgilligan Centre of sustainable Development, Indore for MCA III & BCA I Seme
- Industrial Visit to Ramasoft, Indore for MCA I & III Semester students

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities		Existing Sq m	Newly created	Source of Fund	Total
Campus area	7acre	28328	-	Fees	
Class rooms		2253.12	-	Fees	
Laboratories		633.86	-	Fees	
Seminar Halls		522.46	-	Fees	
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		No	-		
Value of the equipment purchased during the year (Rs. in Lakhs)		-	-		151783
Others (computers, vehicles – buses & car)		-	-		

4.2 Computerization of administration and library

Yes

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	40851	9909353	779	255909	41630	10165262
Reference Books	5889	2803706	220	116014	6109	2919720
e-Books	1656					
Journals	85	120315				120315
e-Journals	50831	1053913				1053913
Digital Database	4	1131201				1131201
CD & Video	2698		60		2758	
Others (specify)Membership	Delnet	11500				11500

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others
Existing	386	6	LeaseLine-7mbps: Dongles-Tata Photon=5	150	180	20	60	-
Added	-	-	-	-	-	-	-	-
Total	386	6	7mbps	150	180	20	60	-

-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- HTML 1,CSS 1 Workshop for faculty &Students

- Tally9.1 version Workshop for Students

- Android Workshop for faculty &Students

- JAVA Workshop for faculty &Students

- Angular JS Workshop for faculty &Students

- PHP Workshop for faculty &Students

- MATLAB Workshop for faculty &Students

- Cloud Computing Workshop for faculty &Students

4.6 Amount spent on maintenance in lakhs :

i) ICT

7.02

ii) Campus Infrastructure and facilities

1.68

iii) Equipments

1.02

iv) Others

0.43

Total:

10.15

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

> - Mentor-Mentee system
> - Corporate Mentoring System
> - Women Grievance and redressal cell for all girls students
> - Student Grievance cell working for betterment of the students
> - Parent teacher meeting
> - Alumni meeting

5.2 Efforts made by the institution for tracking the progression

> - Periodic Internal Assessment through Mid-semester Tests, Practical and Assignments.
> - Projects are assigned
> - Self evaluation and feedback from students of all courses, all the faculties, parents and other stakeholders.
> - Intra departmental meetings on regular basis for better improvement.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1232	522	115	Nil

(b) No. of students outside the state

137

UG- 105 PG- 20 Ph. D.- 12

(c) No. of international students

Nil

No	%
1031	55.1

Men

No	%
838	44.83

Women

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total

1406	31	2	383	0	1822	1215	63	11	579	0	1868

Demand ratio - As per higher education admission process and University guidelines

Dropout % - -- UG – 5.6% PG –1.72%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Technical Grooming Sessions for developing technical skills of the students for getting placements
- Separate classes of PD, Aptitude and Reasoning are arranged for all the students.
- Various books and magazines of competitive exams are available in the library.

No. of students beneficiaries

All desirous students of the institute

5.5 No. of students qualified in these examinations

NET [-] SET/SLET [-] GATE [-] CAT [-]

IAS/IPS etc [-] State PSC [-] UPSC [-] Others [-]

5.6 Details of student counselling and career guidance

- Student Awareness through various seminars
- Entrepreneurship Awareness workshops
- Interaction of the students with the corporate people
- Mentor-Mentee meeting organized fortnightly

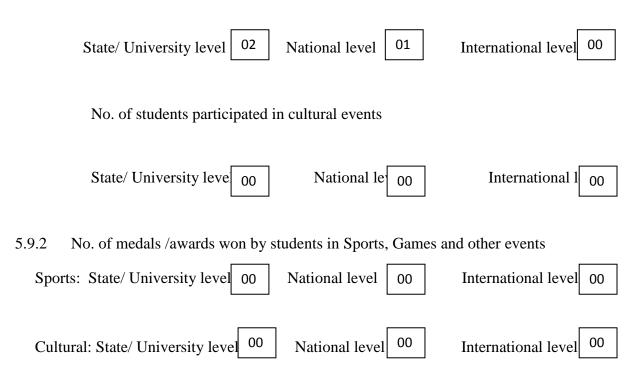No. of students benefitted [All]

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
50	440	180	12

5.8 Details of gender sensitization programmes

- Women Cell has been formed for development / awareness / harassment of the women employee or female students of the institute.
- A number of programmes (self defence, women health issues etc.) have been organized under the women cell.

5.9 Students Activities

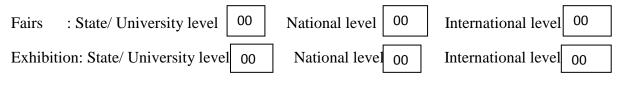5.9.1   No. of students participated in Sports, Games and other events

State/ University level `02`   National level `01`   International level `00`

No. of students participated in cultural events

State/ University level `00`   National level `00`   International level `00`

5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level `00`   National level `00`   International level `00`

Cultural: State/ University level `00`   National level `00`   International level `00`

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	226	1170000/-
Financial support from government	SC-41, ST-2, OBC-423, TOTAL- 466	SC- ST-
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

5.11   Student organised / initiatives

Fairs   : State/ University level `00`   National level `00`   International level `00`

Exhibition: State/ University level `00`   National level `00`   International level `00`

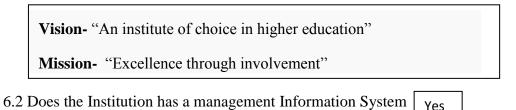5.12   No. of social initiatives undertaken by the students `25`

5.13 Major grievances of students (if any) redressed: _NIL
Grievances have been redressed by the concerned department satisfactory.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

> **Vision-** "An institute of choice in higher education"
>
> **Mission-** "Excellence through involvement"

6.2 Does the Institution has a management Information System | Yes |

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Curriculum designed by Affiliating University is followed by the Institute for various courses
- Eligible faculty members of the Institute are members in Board of Studies of the University

6.3.2 Teaching and Learning

- Progressive methodologies have been introduced for proper grooming of the students in view of better placements. Activities like Haat (Market Trade Fair), Role Play are organised to sensitise the students about management functions.
- Technology enabled Teaching Learning processes are practised in the institute. Smart Board and LCD projectors are used for teaching regularly.

6.3.3 Examination and Evaluation

- Internal assessment of the students is conducted according to the scheme, syllabi and pattern of examination of the affiliating university.
- The answer sheets of internal tests are shown to the students and their progress reports are communicated to the parents/ guardians.

6.3.4 Research and Development

- Academic Forum has been formed to inculcate the research orientation and encouragement among the new researchers and for sharing the research ideas.
- Research cell of institute continuously works for the encouragement of the research activities among the faculty of the institute.
- Adequate financial and administrative support is provided to the faculty members as a motivation to carry out research related activities.
- Faculty members are training on the use of e-journal Databases such as EBSCO, JGate, IEEE, ACM, Indiastat etc. (if required)

6.3.5 Library, ICT and physical infrastructure / instrumentation

- ERP installation is in process.
- Latest books, journals and e-journals are purchased and subscribed from time to time.
- Total automation of the library service has been initiated and is updated from time to time.
- Library related information and new arrivals are communicated to the faculty and also displayed on library display rack for students and faculty.
- Delnet, online e-journals like IEEE, ACM, EBSCO, JGate etc. are available for library users.
- Exhibitions from reputed publishers are organised in the library.
- Synopsis, summary, thesis and project reports are available in library for student as well as faculty reference. Availability of soft copy is proposed.
- Reprographic facility is made available.
- Chamber allotted in library for imparting training to students regarding browsing and search engine for searching subject content.
- Apart from text and reference books, books in general category, religious and for preparation of competitive exams are also available.

6.3.6 Human Resource Management

- Institute has standard HR policy manual for smooth functioning of the institutional work

6.3.7 Faculty and Staff recruitment

- Faculty and staff are recruited as per Government norms/rules.

6.3.8 Industry Interaction / Collaboration

- Industrial visits have been organized for the practical exposure to the students
- The institute is in the process of signing MOU with University / industry for the community college project of UGC for programmes of skill development
- Experts from Industry are invited to interact with the students to keep them informed about industry expectations

6.3.9 Admission of Students

As per state government rules (Directorate of Technical Education and Department of Higher Education, Madhya Pradesh)

6.4 Welfare schemes for

Teaching	Official accommodation
Non teaching	Provident Fund
	Gratuity
	Medical Facility
	Employee State Insurance Scheme
	Canteen
	Recreation facility
Students	Canteen
	Sports complex
	Recreation facility
	Transportation

6.5 Total corpus fund generated   -

6.6 Whether annual financial audit has been done   Yes Y   No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	ISO (BSE, Mumbai)	Yes	Committee members
Administrative	Yes	ISO (BSE, Mumbai)	Yes	Committee members

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes   Yes   No

For PG Programmes   Yes   No

It is under jurisdiction of the University (for UG & PG)

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Examinations are governed by the affiliating University

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?   NA

6.11 Activities and support from the Alumni Association

- Alumni act as Corporate Mentors (Alumni) to assist in all aspects related to the professional needs of the present students by organizing seminars, talks, workshops, visits etc.

6.12 Activities and support from the Parent – Teacher Association

- Through Parent-Teacher meet, progress of the students is discussed and suggestions are invited in view of betterment of the students.

6.13 Development programmes for support staff

Workshops/ training on Tally, ERP, SAP, etc are organized for the skill up-gradation of the staff members.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Gardening, plantation, cleanliness drives and awareness programs are organised to sensitize students for eco friendly environment. Students are encouraged for vehicle pooling for fuel and energy conservation.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which has created a positive impact on the

Functioning of the institution. Give details.

Innovations made in academic and related activities speak of the progress of the college for the session 2015 - 2016. The details of the innovations are given below:

Innovations in Curricular Aspects
- Introduced AIMS management week for management students.
- Implementation of the best practices :Mentoring System
- Innovation in Admission Process
- Induction and Orientation Program.
- Counseling for Career Management.
- Fieldwork education, Practical education of various disciplines
- Meeting of Alumni Association
- Encouragement to switch over to computer based teaching in the class rooms
- Rationalization of distribution of co-curricular activities among faculty members
- Display of College and University Events in the lobby of the institute to assist students, faculty and visitors regarding information of upcoming events of various Departments.
- Increased level of participation in intercollegiate competition.

Innovations in Teaching, Learning and Evaluation
- ☐ Darpan'16:Mock Interview and Group Discussion
- White collar Executive competition
- Celebration of Programmer's day, Science Day, Mathematics Day as a part of teaching learning.
- Organized event HAAT: A Trade Fair for making students aware about marketing skills.
- Organized event Tech Fest for making students aware about latest trends, technologies in IT Skills.
- Industrial visits for students of the institute to make corporate interaction.
- Guest lectures, Case Writing workshop, workshop on IT Technologies like Tally, PHP, HTML, CSS, Cloud by Microsoft Azure, UNIX, Android, Big Data, etc industry interface, exercises, Simulation, Games, Ad- Mad Show and Role Play.
- Internal improvement / remedial classes for academically weak students.
- Implementation of 360 degree Feedback System

Innovations in Research, Consultancy and Extension
- Establishment of Academic Forum.
- Pre- Thesis Submission Viva and Ph. D viva of various research scholars provides a new insight of research and by making familiar with new tools and techniques of research.
- All constituents units have continued the existing practices like live projects, publications and presentations
- Interdisciplinary major research projects
- Projects for an industry (CS)
- Students support for development of software as per institute need

Innovations in Infrastructure and Learning Resources
- Latest & Sophisticated equipment added every year. The latest equipments are purchased every year for the development of the academic and infrastructure.
- Live Lecture through EDUSAT for management and computer science students.

Innovations in Students Support and Progression
- Documentary competition on Rural Community Development Social Awareness and Jugaad Technology.
- For overall development of students increased the no. of stage performances
- Visit to Old Age Home and Rehabilitated Leprosy Village
- Facilitating preparation of Voters ID and Aadhar Cards.
- Police Prashna Manch
- Elocution Competition (Vigilance Awareness Week) on Moving towards a corruption free Society
- Rallies and Road shows, role plays by students and staff for benefits of society.
- Organized Synergy 2016: Cultural Fest and Udaan 2016 – Ready for Giant Leap.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

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Academic Calendar Enclosed (*Annexure-i*)

7.3 Give two Best Practices of the institution *(Annexure-iii)*

7.4 Contribution to environmental awareness / protection

Activities through NSS programme during the year 2015 -2016

- Institute encourages presentation of saplings to enrich Environment Awareness.

- Social Awareness Programme on Rural Community Development and Untouchability (01/08/2015)

- Nature Photography Competition on Green India (05/08/2015)

- Release of 'A Box of Happiness' in Rural Area (06/08/2015)

- Eco- Friendly Ganeshji at Ganesh Utsav (17/09/2015)

- Rally on SWATCH BHARAT and Road show, Role play by students and staff for benefits of clean society. (02/10/2015)

- Seminar on Drug Abuse to make environment smoke free (21/11/2015)

- Blood Donation Camp (27/11/2015)

- Visited Slam Area (05/03/2016)

7.5 Whether environmental audit was conducted?   Yes ☐   No ✓

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

(Annexure-iv)

8. Plans of Institution for next year

1. To start Skill Development programmes.
2. To sign MOUs for various industry linkages.
3. To strengthen placement cell more.
4. To strengthen Research and Development cell in terms of more effectiveness towards carrying potential research.
5. To encourage students towards all around grooming by involvement in-house and external events.
6. Proposed sanitary vending machine and sanitary napkin destroyer machine for the benefits female students which provides immediate access to sanitary napkins and also promotes hygiene practice among students.

Academic Calendar 2015-16

JULY - 2015

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/07/2015	Wednesday	
2	"02/07/2015	Thursday	
3	"03/07/2015	Friday	
4	"04/07/2015	**Saturday**	Case Study Workshop (Trainer from IIM, IIT, Corporate House & Professor from DAVV)/ Corporate interaction & SCOPE /Mentor-Mentee Meeting
5	"05/07/2015	**Sunday**	
6	"06/07/2015	Monday	
7	"07/07/2015	Tuesday	
8	"08/07/2015	Wednesday	PD Classes / Aptitude MCA
9	"09/07/2015	Thursday	PD Classes / Aptitude BCA
10	"10/07/2015	Friday	Industrial Visit
11	"11/07/2015	**Saturday**	Alumni Meet / Corporate mentor meeting & SCOPE /Mentor-Mentee Meeting
12	"12/07/2015	**Sunday**	
13	"13/07/2015	Monday	CBCS(PG)/FDP BCA
14	"14/07/2015	Tuesday	CBCS (UG)/ FDP MBA
15	15/07/2015	Wednesday	
16	"16/07/2015	Thursday	CBCS (PG)/ Pannel discussion/ FDP BSc
17	"17/07/2015	Friday	(1) Mentor-Mentee Meeting in MCA (2) Industrial Visit for BCA-III year
18	"18/07/2015	**Saturday**	**Eid-Ul-Fitar**
19	"19/07/2015	**Sunday**	
20	"20/07/2015	Monday	Visit to EMRC for MBA (APR) Students
21	"21/07/2015	Tuesday	
22	"22/07/2015	Wednesday	Experimental Lab/Library Class / FDP MCA
23	"23/07/2015	Thursday	Experimental Lab/Library Class / CBCS (UG)/ FDP BBA
24	"24/07/2015	Friday	Corporate Speaker MBA Dept./ Industrial Visit
25	"25/07/2015	**Saturday**	(1) Project Competition for MCA V semester Students (2) Guest Lecture for BCA-III year (3) Coorporate Speaker MBA Dept. / Mentor-Mentee Meeting Corporate interaction / SCOPE
26	"26/07/2015	**Sunday**	

27	"27/07/2015	Monday	
28	"28/07/2015	Tuesday	PD Classes / Aptitude BSc.(CS/IT)
29	"29/07/2015	Wednesday	PD Classes / Aptitude BBA
30	"30/07/2015	Thursday	PD Classes / Aptitude MBA
31	"31/07/2015	Friday	Quiz for BCA-II year/ Pannel discussion

AUGUST - 2015

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/08/2015	**Saturday**	(1) Mentor-Mentee Meeting / Lecture on Concepts of .NET in MCA / Mentor-Mentee Meeting Corporate interaction/ SCOPE
2	"02/08/2015	**Sunday**	
3	"03/08/2015	Monday	
4	"04/08/2015	Tuesday	Orientation Program BBA/ FDP MBA
5	"05/08/2015	Wednesday	Orientation Program BCA / FDP BBA
6	"06/08/2015	Thursday	
7	"07/08/2015	Friday	
8	"08/08/2015	**Saturday**	(1) Theme Oriented coding competition / Mentor-Mentee Meeting in MCA (2) Interaction of Junior and Senior students in BCA (3)Corporate Mentor Interaction / SCOPE /
9	"09/08/2015	**Sunday**	
10	"10/08/2015	Monday	
11	"11/08/2015	Tuesday	
12	"12/08/2015	Wednesday	
13	"13/08/2015	Thursday	I Internal Test MCA III & V Sem
14	"14/08/2015	Friday	Industrial Visit /FDP BSc.
15	"15/08/2015	Saturday	**Independence Day Celebration**
16	"16/08/2015	**Sunday**	
17	"17/08/2015	Monday	Orientation Program MCA/ MBA
18	"18/08/2015	Tuesday	
19	"19/08/2015	Wednesday	
20	"20/08/2015	Thursday	Intra Table Tennis and Chess Competition
21	"21/08/2015	Friday	CBCS (PG)/ Experimental Labs /Library Class/ FDP BCA
22	"22/08/2015	**Saturday**	
23	"23/08/2015	**Sunday**	

24	"24/08/2015	Monday	CBCS (UG)/ FDP MCA
25	"25/08/2015	Tuesday	Pannel Discussion/ CBCS (PG)
26	"26/08/2015	Wednesday	
27	"27/08/2015	Thursday	Expert lecture series for B.Sc. Students
28	"28/08/2015	Friday	Industrial visits BCA-II year/MCA V Semester Students
29	"29/08/2015	**Saturday**	**Raksha Bandhan**
30	"30/08/2015	**Sunday**	
31	"31/08/2015	Monday	CBCS (UG)

SEPTEMBER 2015

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/09/2015	Tuesday	PD Classes / Aptitude MCA
2	"02/09/2015	Wednesday	PD Classes / Aptitude BCA
3	"03/09/2015	Thursday	PD Classes / Aptitude BSc.
4	"04/09/2015	Friday	Industrial Visit for MCA Students for MCA III & I Sem Students / Ad-Mad Show/FDP MBA
5	"05/09/2015	**Saturday**	**Janamashtami**
6	"06/09/2015	**Sunday**	
7	"07/09/2015	Monday	PD Classes / Aptitude BBA/Experimental Labs /Library Class /FDP BBA
8	"08/09/2015	Tuesday	
9	"09/09/2015	Wednesday	Experimental Labs /Library Class /Pannel discussion / CBCS (UG)
10	"10/09/2015	Thursday	I Internal Test MCA I & III Sem (LT) MCA / Workshop on HTML & CSS for BCA-III year
11	"11/09/2015	Friday	MDP On Finance & Accounting for Non-Finanace Executives / FDP BSc / CBCS (PG)
12	"12/09/2014	**Saturday**	**Business quiz/ Quiz for BCA-I year**/ Mentor-Mentee Meeting / Corporate Mentor Interaction / SCOPE
13	"13/09/2015	**Sunday**	**Parents Teacher Meet** **DOCS MCA/B.Sc/BCA**
14	"14/09/2015	Monday	Seminar on Financial Education / FDP (BCA)
15	"15/09/2015	Tuesday	National Workshop/Seminar
16	"16/09/2015	Wednesday	National Case writing Workshop
17	"17/09/2015	Thursday	Ganesh Chaturthi celebration in BCA
18	"18/09/2015	Friday	First Internal Test BBA I,III & V Sem
19	"19/09/2015	**Saturday**	Workshop on .NET Technology Technology in MCA/ Guest Lecture for BCA-II year/ Mentor-Mentee Meeting / Corporate Mentor Interaction / SCOPE
20	"20/09/2015	**Sunday**	

21	"21/09/2015	Monday	First Internal Test BCA I,III & V Sem / II internal MCA III & V Sem / FDP (BSc)
22	"22/09/2015	Tuesday	
23	"23/09/2015	Wednesday	
24	"24/09/2015	Thursday	Industrial visit for BSc./ BCA Students, Experimental labs /Library Class/ CBCS (UG) /FDP MCA
25	"25/09/2015	Friday	Id-Ul-Zuha (Bakrid)
26	"26/09/2015	**Saturday**	(1) Mentor-Mentee Meeting in MCA / Experimental labs (3) Corporate Mentor Interaction / SCOPE
27	"27/09/2015	**Sunday**	
28	"28/09/2015	Monday	Local Holiday- Anant Chaudas next day
29	"29/09/2015	Tuesday	PD Classes / Aptitude MBA (FT)
30	"30/09/2015	Wednesday	PD Classes / Aptitude MBA (FA-APR) CBCS (PG)

OCTOBER 2015

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/10/2015	Thursday	
2	"02/10/2015	Friday	Gandhi Jayanti
3	"03/10/2015	**Saturday**	Experimental Labs/ Library Class (2) Quiz for BCA-III year Corporate Mentor Interaction / SCOPE
4	"04/10/2015	**Sunday**	
5	"05/10/2015	Monday	FDP (BBA) / CBCS (PG)
6	"06/10/2015	Tuesday	
7	"07/10/2015	Wednesday	Seminar on New trends and Techniques of software engineering in BCA Theme Week / FDP MBA
8	"08/10/2015	Thursday	II Internal Test MCA I & III Sem (LT)MCA (2) FDP (BCA)
9	"09/10/2015	Friday	FDP (BCA)/ Industrial Visit for MCA Students for MCA V Sem Students / Industrial Visit BCA / CBCS (UG)
10	"10/10/2015	**Saturday**	Stock Exchange Training/)Mentor-Mentee Meeting / Corporate Mentor Interaction / SCOPE
11	"11/10/2015	**Sunday**	
12	"12/10/2015	Monday	Technical Seminar / Workshop / TCS/ Oracle etc. Mentor-Mentee Meeting/ Corporate Mentor Interaction / FDP BSc.
13	"13/10/2015	Tuesday	Guest Lecture for BCA-III year / Education Trip / Industrial Visit/ FDP MCA
14	"14/10/2015	Wednesday	I Internal Test MBA (FT/FA/APR) I & III Semester
15	"15/10/2015	Thursday	Workshop on Enterprenuership for BCA-III year

16	"16/10/2015	Friday	Seminar in B.Sc. Dept / CBCS (PG)
17	"17/10/2015	**Saturday**	Workshop on Cloud Technology in MCA / Experimental labs (2) Seminar /Workshop on Personality Development Mentor-Mentee Meeting/ Corporate Mentor Interaction/Industrial Visit/ SCOPE/ Libraray Class
18	"18/10/2015	**Sunday**	
19	"19/10/2015	Monday	Event Garba
20	"20/10/2015	Tuesday	
21	"21/10/2015	Wednesday	
22	"22/10/2015	Thursday	
23	"23/10/2015	Friday	
24	"24/10/2015	**Saturday**	
25	"25/10/2015	**Sunday**	
26	"26/10/2015	Monday	
27	"27/10/2015	Tuesday	
28	"28/10/2015	Wednesday	Pannel discussion/CBCS (UG)
29	"29/10/2015	Thursday	I Internal Exam in B.Sc. Dept / mpse Visit
30	"30/10/2015	Friday	Second Internal Test BCA I,III & V Sem (2) FDP (MBA)
			Industrial visit for B.Sc. Students/E- Commerce & BPR for successful Business/ Industrial Visit
31	"31/10/2015	**Saturday**	Experimental Labs/FDP/ Seminar / Workshop on Personality Development / Corporate Mentor Interaction/ SCOPE/ Libraray Class

NOVEMBER 2015

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/11/2015	**Sunday**	
2	"02/11/2015	Monday	Guest Lecture for BCA-I year/ Industrial Visit CBCS (PG)
3	"03/11/2015	Tuesday	II Internal Exam in BSc. Dept
4	"04/11/2015	Wednesday	
5	"05/11/2015	Thursday	**Annual Function**
6	"06/11/2015	Friday	
7	"07/11/2015	**Saturday**	Industrial Visit for MBA & MCA V Semester Studets / Corporate Mentor Interaction/ SCOPE
8	"08/11/2015	**Sunday**	
9	"09/11/2015	Monday	
10	"10/11/2015	Tuesday	
11	"11/11/2015	Wednesday	**Diwali Vacations**
12	"12/11/2015	Thursday	
13	"13/11/2015	Friday	

14	"14/11/2015	**Saturday**	(1) Mentor-Mentee Meeting for MCA students / (2) Seminar /Workshop on Personality Development /Corporate Mentor Interaction/ SCOPE
15	"15/11/2015	**Sunday**	
16	"16/11/2015	Monday	Recreatioanl Day Mentor-Mentee Meeting/ Corporate Mentor Interaction/Industrial Visit/ SCOPE/ FDP MCA
17	"17/11/2015	Tuesday	Color Week Celebration
18	"18/11/2015	Wednesday	Libraray Class/Experimental Labs/ FDP BBA/ Industrial Visit
19	"19/11/2015	Thursday	(1) III Internal Test MCA I, III & V Semester (2) FDP(BCA)
20	"20/11/2015	Friday	Pannel Discussion/CBCS (UG) / FDP MBA
			Intra Table tennis in BSc. Dept
21	"21/11/2015	**Saturday**	FDP/Seminar /Workshop on Personality Development Corporate Mentor Interaction/ SCOPE
22	"22/11/2015	**Sunday**	
23	"23/11/2015	Monday	Technical Fest
24	"24/11/2015	Tuesday	Cultural Activity
25	"25/11/2015	Wednesday	**Gurunanak Jayanti**
26	"26/11/2015	Thursday	Industrial Visit / CBCS (PG) FDP BSc
27	"27/11/2015	Friday	Marketing Skills for High Performance
28	"28/11/2015	**Saturday**	Seminar on Search Engine. Optimization in BCA (2) FDP (BSc) Seminar /Workshop on Personality Development Mentor-Mentee Meeting/ Corporate Mentor Interaction/SCOPE
29	"29/11/2015	**Sunday**	
30	"30/11/2015	Monday	CBCS (UG)

DECEMBER 2015

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/12/2015	Tuesday	
2	"02/12/2015	Wednesday	
3	"03/12/2015	Thursday	
4	"04/12/2015	Friday	Computer work Shop in B.Sc. Dept CBCS (PG)
5	"05/12/2015	**Saturday**	FDP (MBA) Mentor-Mentee Meeting / Corporate Mentor Interaction/SCOPE
6	"06/12/2015	**Sunday**	
7	"07/12/2015	Monday	Seminar /Libraray Class / Experimental Lab/ Seminar//FDP (MCA)
8	"08/12/2015	Tuesday	
9	"09/12/2015	Wednesday	
10	"10/12/2015	Thursday	

11	"11/12/2015	Friday	Libraray Class / Experimental Lab / Seminar/ Industrial Visit/ FDP BCA
12	"12/12/2015	**Saturday**	Brand Quiz Competition / Mentor-Mentee Meeting / Corporate Mentor Interaction/ SCOPE
13	"13/12/2015	**Sunday**	
14	"14/12/2015	Monday	CBCS (UG) / FDP MBA
15	"15/12/2015	Tuesday	
16	"16/12/2015	Wednesday	II Internal Test MBA (FT/FA/APR) I & III Sem.
17	"17/12/2015	Thursday	
18	"18/12/2015	Friday	
19	"19/12/2015	**Saturday**	FDP (BBA) Seminar / Mentor-Mentee Meeting/ Corporate Mentor Interaction/ Industrial Visit/ SCOPE
20	"20/12/2015	**Sunday**	
21	"21/12/2015	Monday	Group Discussions / Debate, Industrial Visit/CBCS (UG)
22	"22/12/2015	Tuesday	Pannel Discussion/CBCS (PG) / FDP BBA
23	"23/12/2015	Wednesday	
24	"24/12/2015	Thursday	**Milad-un-nabi**
25	"25/12/2015	Friday	**Christmas Day**
26	"26/12/2015	**Saturday**	**Exam forms filling process B.Sc. Dept** (2) Accounting & Analytical Tools for Business /Mentor-Mentee Meeting / Corporate Mentor Interaction/ SCOPE
27	"27/12/2015	**Sunday**	
28	"28/12/2015	Monday	Inter College Management Fest / FDP BSc
29	"29/12/2015	Tuesday	
30	"30/12/2015	Wednesday	Businopess Report writing workshop
31	"31/12/2015	Thursday	Libraray Class/ Experimental Lab/ Seminar

JANURAY 2016

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/01/2016	Friday	
2	"02/01/2016	**Saturday**	**International Conference**
3	"03/01/2016	**Sunday**	
4	"04/01/2016	Monday	
5	"05/01/2016	Tuesday	PD Classes /Aptitude BSc. (CS& IT) II, IV, VI
6	"06/01/2016	Wednesday	
7	"07/01/2016	Thursday	
8	"08/01/2016	Friday	Industrial Visit/ CBCS (PG) / FDP BCA
9	"09/01/2016	**Saturday**	**Creating a Global Mindset Among Young Managers/Mentor-Mentee Meeting/ Corporate Mentor Interaction/ SCOPE**

10	"10/01/2016	**Sunday**	
11	"11/01/2016	Monday	
12	"12/01/2016	Tuesday	
13	"13/01/2016	Wednesday	Library Class / Experimental Lab/ CBCS (UG) FDP MCA
14	"14/01/2016	Thursday	Sports Activity of B.Sc., /Industrial Visit
15	"15/01/2016	Friday	
16	"16/01/2016	**Saturday**	**BSE Training / Seminar / Mentor-Mentee Meeting/ Corporate Mentor Interaction/ SCOPE**
17	"17/01/2016	**Sunday**	
18	"18/01/2016	Monday	
19	"19/01/2016	Tuesday	
20	"20/01/2016	Wednesday	**Guest Lecture /Experimental Labs /Libraray Class**
21	"21/01/2016	Thursday	**Management Games/ Experimental labs / Library Class**
22	"22/01/2016	Friday	**Industrial Visit /BSE Training /CBCS(UG) FDP BBA**
23	"23/01/2016	**Saturday**	**Corporate Seminar / Mentor-Mentee Meeting/ Corporate Mentor Interaction/ SCOPE**
24	"24/01/2016	**Sunday**	
25	"25/01/2016	Monday	
26	"26/01/2016	**Tuesday**	**Republic Day**
27	"27/01/2015	Wednesday	Pannel Discussion
28	"28/01/2016	Thursday	**Guest Lecture / CBCS (PG) FDP MBA**
29	"29/01/2016	Friday	**Personality Development Seminar**
30	"30/01/2016	**Saturday**	**Inter School Competitions**
31	"31/01/2016	**Sunday**	

FEBRUARY 2016

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/02/2016	Monday	
2	"02/02/2016	Tuesday	
3	"03/02/2016	Wednesday	
4	"04/02/2016	Thursday	
5	"05/02/2016	Friday	
6	"06/02/2016	**Saturday**	**AD-Mad Show/Experimental labs /Mentor-Mentee Meeting / Corporate Mentor Interaction/ Scope**
7	"07/02/2016	**Sunday**	
8	"08/02/2016	Monday	Pannel Discussion / CBCS (UG) FDP Bsc.
9	"09/02/2016	Tuesday	
10	"10/02/2016	Wednesday	
11	"11/02/2016	Thursday	**Seminar on Employment & Employability/ CBCS (PG) FDP MCA/BCA**

12	"12/02/2016	Friday	**Sant Ravidas Jayanti**
13	"13/02/2016	**Saturday**	**Product Launch Contest / Tech. Fest Mentor-Mentee Meeting/ Corporate Mentor Interaction/ SCOPE**
14	"14/02/2016	**Sunday**	
15	"15/02/2016	Monday	**Managing Human Resources in Global Recession Period/ CBCS (UG) FDP MBA / BBA**
16	"16/02/2016	Tuesday	**Maha Shivratri**
17	"17/02/2016	Wednesday	
18	"18/02/2016	Thursday	**I Internal MCA IV Semester**
19	"19/02/2016	Friday	**Industrial Visit**
20	"20/02/2016	**Saturday**	**Mentor-Mentee Meeting/ Corporate Mentor Interaction/ SCOPE**
21	"21/02/2016	**Sunday**	
22	"22/02/2016	Monday	**FDP for Faculty Members (in-house)**
23	"23/02/2016	Tuesday	**II Internal BCA II, IV and VI Semester**
24	"24/02/2016	Wednesday	I Inaternal Exam in B.Sc. Dept
25	"25/02/2016	Thursday	**I Internal Test BBA II, IV and VI Semester**
26	"26/02/2016	Friday	**Industrial Visit**
27	"27/02/2016	**Saturday**	Science Model Making Competition in B.Sc. Dept/ Mentor-Mentee Meeting/ Corporate Mentor Interaction/ SCOPE
28	"28/02/2016	**Sunday**	
29	"29/02/2016	Monday	Experimental Labs/ Library Class/ CBCS (PG)

MARCH - 2016

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/03/2016	Tuesday	
2	"02/03/2016	Wednesday	**I Internal BCA II, IV,VI Semester and MBA(FT/FA/APR) II & IV Semester**
3	"03/03/2016	Thursday	
4	"04/03/2016	Friday	Seminar/Workshop on personality Development in B.Sc. Dept
5	"05/03/2016	**Saturday**	**Experimental labs/ Mentor-Mentee Meeting/ Corporate Mentor Interaction/Industrial Visit/ SCOPE**
6	"06/03/2016	**Sunday**	
7	"07/03/2016	Monday	National Business Plan contest / FDP BCA
8	"08/03/2016	Tuesday	**Mahashivratri**
9	"09/03/2016	Wednesday	**Extension Lecture/ FDP MCA**
10	"10/03/2016	Thursday	**Cultural Program**
11	"11/03/2016	Friday	**I Internal MCA II Semester / Industrial Visit/ CBCS (UG)**
12	"12/03/2016	**Saturday**	Experimental labs / Mentor-Mentee Meeting/ Corporate Mentor Interaction/Industrial Visit/ SCOPE
13	"13/03/2016	**Sunday**	

14	"14/03/2016	Monday	International conferance / Symposism
15	"15/03/2016	Tuesday	
16	"16/03/2016	Wednesday	**National Business Plan contest/ Industrial visit in B.Sc. Dept**
17	"17/03/2016	Thursday	**CBCS (PG) / FDP BBA**
18	"18/03/2016	Friday	**II Internal MCA IV Semester/ Industrial Visit**
19	"19/03/2016	**Saturday**	Experimental labs / Mentor-Mentee Meeting/ Corporate Mentor Interaction/Industrial Visit/ SCOPE
20	"20/03/2016	**Sunday**	
21	"21/03/2016	Monday	**Management Fest**
22	"22/03/2016	Tuesday	
23	"23/03/2016	Wednesday	**Holi**
24	"24/03/2016	Thursday	**Project Workshop for BCA-VI / FDP MCA**
25	"25/03/2016	Friday	**Gudipadwa**
26	"26/03/2016	**Saturday**	**Seminar on Physic/Mathematics / Corporate Mentor Interaction/SCOPE**
27	"27/03/2016	**Sunday**	
28	"28/03/2016	Monday	**Rangpanchmi**
29	"29/03/2016	Tuesday	Pannel Discussion / FDP BSc
30	"30/03/2016	Wednesday	**Customer Service Strategy : Profiting through Value Creation, Loyalty & Relationship / Experimental labs /Library Class**
31	"31/03/2016	Thursday	

APRIL 2016

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/04/2016	Friday	
2	"02/04/2016	**Saturday**	**Seminar on New Paradigms in Retail in India / Mentor-Mentee Meeting/ Corporate Mentor Interaction/SCOPE**
3	"03/04/2016	**Sunday**	
4	"04/04/2016	Monday	Research Report writing workshop
5	"05/04/2016	Tuesday	
6	"06/04/2016	Wednesday	**Sports Activity**
7	"07/04/2016	Thursday	
8	"08/04/2016	Friday	**Industrial Visit/ CBCS (PG)/ FDP MCA**
9	"09/04/2016	**Saturday**	**Presentation Contest / Mentor-Mentee Meeting/ Corporate Mentor Interaction/SCOPE**
10	"10/04/2016	**Sunday**	
11	"11/04/2016	Monday	

12	"12/04/2016	Tuesday	
13	"13/04/2016	Wednesday	**Guest Lecture CBCS (UG) / FDP BCA**
14	"14/04/2016	Thursday	**Ambedkar Jayanti**
15	"15/04/2016	Friday	**Ram Navmi**
16	"16/04/2016	**Saturday**	**Cultural Program in B.Sc. Dept /Stress Management / Parents Tech. Meet Mentor-Mentee Meeting/ Corporate Mentor Interaction/ SCOPE**
17	"17/04/2016	**Sunday**	
18	"18/04/2016	Monday	
19	"19/04/2016	Tuesday	FDP BSc / CBCS (PG)
20	"20/04/2016	Wednesday	**Guest Lecture / FDP MBA**
21	"21/04/2016	Thursday	**II Internal B.Sc.CA II, IV and VI Semester**
22	"22/04/2016	Friday	**Industrial Visit/ CBCS**
23	"23/04/2016	**Saturday**	**Guest Lecture for BCA I year/ Guest Lecture for BCA II and III year / Mentor-Mentee Meeting/ Corporate Mentor Interaction / SCOPE / FDP**
24	"24/04/2016	**Sunday**	
25	"25/04/2016	Monday	Pannel Discussion/ CBCS (UG)/ FDP BBA
26	"26/04/2016	Tuesday	**II Internal in B.Sc. Dept**
27	"27/04/2016	Wednesday	**II Internal BCA II, IV and VI Semester**
28	"28/04/2016	Thursday	**II Internal BBA II, IV and VI Semester**
29	"29/04/2016	Friday	
30	"30/04/2016	**Saturday**	**Seminar on Android and PHP / Paper Presentation by Students/ Mentor-Mentee Meeting/ Corporate Mentor Interaction/SCOPE /**

MAY – 2016

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/05/2016	**Sunday**	
2	"02/05/2016	Monday	Exam forms filling process in B.Sc. Dept/ Paper Presentation by students
3	"03/05/2016	Tuesday	CBCS (UG) / FDP MCA/BCA
4	"04/05/2016	Wednesday	**III Internal Test MCA IV and MBA(FT/FA/APR) II & IV Semester**
5	"05/05/2016	Thursday	
6	"06/05/2016	Friday	**FDP for Faculty Members (in-house)/Industrial Visit/ CBCS**
7	"07/05/2016	**Saturday**	**Communication & Presentation Skills / Mentor-Mentee Meeting/ Corporate Mentor Interaction/SCOPE**

8	"08/05/2016	**Sunday**	
9	"09/05/2016	Monday	CBCS (PG) / FDP MBA/BBA
10	"10/05/2016	Tuesday	**Farewell of final year students in B.Sc. Dept**
11	"11/05/2016	Wednesday	**FDP for Faculty Members (in-house)**
12	"12/05/2016	Thursday	**III Internal MCA II Semester**
13	"13/05/2016	Friday	
14	"14/05/2016	**Saturday**	**Mentor-Mentee Meeting/ Corporate Mentor Interaction/ SCOPE**
15	"15/05/2016	**Sunday**	
16	"16/05/2016	Monday	
17	"17/05/2016	Tuesday	
18	"18/05/2016	Wednesday	**Farewell**
19	"19/05/2016	Thursday	**Farewell**
20	"20/05/2016	Friday	**Farewell**
21	"21/05/2016	**Saturday**	**Buddha Purnima**
22	"22/05/2016	**Sunday**	
23	"23/05/2016	Monday	
24	"24/05/2016	Tuesday	
25	"25/05/2016	Wednesday	**Experimental Labs/ Library Class/ CBCS (PG)/ FDP BSc**
26	"26/05/2016	Thursday	**Industrial Visit / Pannel Discussion**
27	"27/05/2016	Friday	
28	"28/05/2016	**Saturday**	**Farewell for BCA Final year / Mentor-Mentee Meeting/ Corporate Mentor Interaction/ SCOPE / Seminar/ FDP**
29	"29/05/2016	**Sunday**	
30	"30/05/2016	Monday	
31	"31/05/2016	Tuesday	**Experimental Labs/ Library Class/ CBCS (UG)**

JUNE – 2016

S.N.	Date	Day	Activity as per Academic Calendar
1	"01/06/2016	Wednesday	**NSS Activity as per DAVV Calander**
2	"02/06/2016	Thursday	**Library Class**
3	"03/06/2016	Friday	
4	"04/06/2016	**Saturday**	**Paper Presentation /Mentor-Mentee Meeting/ Corporate Mentor Interaction/ SCOPE // FDP/**
5	"05/06/2016	**Sunday**	
6	"06/06/2016	Monday	
7	"07/06/2016	Tuesday	

8	"08/06/2016	Wednesday	
9	"09/06/2016	Thursday	Experimental Lab/ Library Class / Seminar
10	"10/06/2016	Friday	Industrial Visit/ CBCS
11	"11/06/2016	**Saturday**	**Live Project / Mentor-Mentee Meeting/ Corporate Mentor Interaction/SCOPE / FDP**
12	"12/06/2016	**Sunday**	
13	"13/06/2016	Monday	
14	"14/06/2016	Tuesday	
15	"15/06/2016	Wednesday	
16	"16/06/2016	Thursday	**International Conference**
17	"17/06/2016	Friday	
18	"18/06/2016	**Saturday**	**Creating a Global Mindset Among Young Managers/ Mentor-Mentee Meeting/ Corporate Mentor Interaction**
19	"19/06/2016	**Sunday**	
20	"20/06/2016	Monday	
21	"21/06/2016	Tuesday	
22	"22/06/2016	Wednesday	
23	"23/06/2016	Thursday	Experimental Lab/ Library Class / Seminar
24	"24/06/2016	Friday	Industrial Visit/ CBCS
25	"25/06/2016	**Saturday**	**BSE Training/ Experimental Lab/ Mentor-Mentee Meeting/ Corporate Mentor Interaction/ SCOPE / FDP**
26	"26/06/2016	**Sunday**	
27	"27/06/2016	Monday	
28	"28/06/2016	Tuesday	Pannel Discussion
29	"29/06/2016	Wednesday	
30	"30/06/2016	Thursday	

Online Feedback Analysis (Sample)

SHRI VAISHNAV INSTITUTE OF MANAGEMENT, INDORE
Student's Feedback Report Session: Jul-Dec 2015
Classwise Average Feedback

Print

Faculty Name														
Subject	Class /Sem	Total Student	Average											Avg1
			Relevance & Appropriateness of Topic	Coverage of the Topic	Applicability of the Concept to Management Education	Innovations	Effectiveness of Delivery	Body Language	Communication Skills	Presentation Skills	Use of Visual Aids	Handling Questions/Discussions	
HUMAN RESOURCE DEVELOPMENT	Bachelor of Business Administration V	11	7.18	6.45	6.18	6.18	6.36	6.73	6.27	6.64	6.45	6.09	6.45
HUMAN RESOURCE MANAGEMENT	Master of Business Administration (Financial Administration) III	3	7.33	7.33	7.00	6.67	6.67	6.67	6.33	6.33	6.67	6.67	6.77
	Avg2		7.21	6.64	6.36	6.29	6.43	6.71	6.29	6.57	6.50	6.21	
											Over All Percentage		66.11

Director's Remark

Prepared By	Signature of Faculty		Director

Two Best Practices of Institution

1. The institute focuses on counselling of students for solving their problems, provide confidence to improve their quality of life, guiding students to choose right career path for job, higher studies, entrepreneurship, time management, practical exposure etc. through mentoring system

2. The institute follows POSDCORB (Perceptive, Openness, Synergetic, Development, Coordinating, Organizing, Research and Benefiting Students) approach for evaluation of teaching, training, talent (Acquisition, Development, Management and Retention), motivation and satisfaction of the faculty.

SWOT Analysis

Strengths:

S1. The college is among the top private management colleges in the state.

S2. There is strong qualified and experienced faculty available.

S3. Management supports faculty qualification up-gradation and good academic practices.

S4. Good academic culture, ambience and working environment leading to high student and faculty satisfaction.

S5. The college is conscious of industry demands and offers value addition courses as per the demand of the stakeholders.

S6. Reputation and prestige of the college is rated high by students for its overall training, holistic development and academic results and placements.

S7. Existence of transparent system with regular monitoring of students attendance with their performance in university examinations.

S8. Location of the institute

S9. Started SVVV a dream comes true.

Weaknesses:

W1. R & D activities are limited and research culture needs to be strengthened.

W2. Subject dominated pedagogy training programmes are limited in number for faculty and staff.

W3. Teaching learning processes need to be upgraded to match global standards.

W4. First year students need extra support and tutoring in mathematics and language skills.

W5. The college has no autonomy, therefore not able to offer curricula as per the needs of the industry.

W6. Industry-institute tie ups need improvements

W7. Inter-departmental activities and academic interactions need to be improved.

W8. Time taken in decision making need to be reduced.

Opportunities

O1. Institute must en-cash the goodwill and reputation to attract more number of the students.

O2. Institute must take advantage of its infrastructure and qualified faculty members to start university.

O3. Institute must take advantage of its close proximity to SEZ Indore, Crystal IT Park and industry located therein for consultancy, collaborative R & D projects, sponsored research, continuing education programmes, student internship etc.

O.4 Use its huge alumni base for institutional growth.

O5. Expansion outside Indore and begin of new professional courses.

Threats:

T1. Establishment of foreign universities, private and deemed universities can cause unequal competition due to resource base and autonomy.

T2. Increasing number of other colleges in the area will lead to competitive pressures in terms of availability of good students and qualified faculty.

T3. Inhibition to growth and development due to involvement of multiple controlling authorities like UGC, AICTE, affiliating university etc.

T4. Industry entering into education domain through value addition certificate courses which provide employable skills to the students and filling the gap between institutional curricular offering and industry requirement. Value of degree might get diluted.

Dr. Kshama Paithankar
Coordinator, IQAC

Dr. Rajeev Shukla
Director In-charge